

COMMUNITY PARTNERSHIP PROGRAM PROGRESS REPORT 2024

AT ENCINO ENERGY, we believe partnerships make better communities. We are committed to being outstanding corporate citizens, with active, sustainable engagement within the communities where we work and live. This commitment directly aligns with Encino's Guiding Values: Results, Transparency, Innovation, Ownership and Sustainability.

Encino's social performance describes how **our collective team** manages the impacts, **both positive and negative**, of our business on the well-being of communities and societies in which we operate. **Our overall objective is to create a positive presence and legacy around our operational areas.** Our work in the community and commitment to the environment

align well with our core value of doing the right things for the right reasons while never losing sight of our long-term focus on safety.

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SAFETY & ENVIRONMEN

Encino Energy's corporate financial contributions, in-kind donations and employee giving surpassed \$3 million from 2019 to 2024. Our corporate financial contributions supported more than 176 organizations and community groups in Ohio and Texas and included approximately 3,100 hours of employee volunteering.

ENCINO'S 2024 COMMUNITY PARTNERSHIP PROGRAM AT A GLANCE:



2024 Charitable Giving

FIRST RESPONDERS & SAFETY PROJECTS

"THANKS TO ENCINO'S CONTINUED EFFORT TOWARD THE K-9 UNIT, WE ARE ABLE TO EXPAND OUR RESOURCES AND FURTHER HELP THESE COMMUNITIES."

- Lt. Ron Carter of the Cadiz Police Department

- » Antrim Volunteer Fire Department Training Facility
- » Augusta Township Volunteer Fire Department
- » Byesville Fireman's Festival
- » Cadiz K-9 Unit
- » Caldwell Volunteer Fire Department
- » Carroll County EMA Service Appreciation
- » Folds of Honor
- » Guernsey County Dog Shelter

CONSERVATION, PARKS & RECREATION

"THE FOUNDATION AND ENCINO ENERGY SHARE VERY SIMILAR VALUES, AND BOTH ORGANIZATIONS PRIORITIZE EFFORTS TO MAKE OUR COMMUNITY A BETTER PLACE."

- Sheila Hurley, Executive Director of the Muskingum Watershed Conservancy Foundation

AGRICULTURE & HUNGER RELIEF

"THE DONATION [FROM ENCINO] WILL HELP US CONTINUE OUR MISSION OF REACHING OUT TO CHILDREN IN COLUMBIANA COUNTY. WE COULD NOT DO WHAT WE DO WITHOUT PARTNERS LIKE ENCINO ENERGY."

 Scott Lewis, Founder and Executive Director of The Brightside Project



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» Homeworth Volunteer Fire Department

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- » Jefferson County General Health Department
- » Loudon Township Volunteer Fire Department
- » Noble County Sherriff's Office
- » Old Washington Volunteer Fire Department
- » Rush Township Volunteer Fire Department
- » Winona Volunteer Fire Department
- » Wintersville Volunteer Fire Department
- » Boy Scouts of America
- » Carroll County National Wild Turkey Federation
- » Columbiana County National Wild Turkey Federation
- » Eastern Ohio Grazing Council
- » Guernsey County National Wild Turkey Federation
- » Jefferson County National Wild Turkey Federation
- » Muskingum Watershed Conservancy District
- » Muskingum Watershed Conservancy Foundation
- » Noble County National Wild Turkey Federation
- » Columbiana County Agricultural Society
- » County Fairs
- » Eastern Ohio Grazing Council
- » Future Farmers of America (FFA)
- » Harrison County Military Support Group
- » Ohio 4-H Youth Development
- » Ohio Fair Managers Association
- » The Brightside Project

ECONOMIC DEVELOPMENT, BROADBAND INITIATIVES & SCHOLARSHIPS IN APPALACHIA:

"THESE FUNDS WILL ENABLE US TO INVEST MORE INTO OUR COMMUNITY THAT WE WOULDN'T HAVE BEEN ABLE TO OTHERWISE. WE'RE EXCITED TO PARTNER WITH ENCINO TO PROVIDE ADDITIONAL RESOURCES AND ASSISTANCE TO LOCAL BUSINESSES."

- Bill Arnett, Economic Development Director of the Cambridge-Guernsey County Community Improvement Corporation

"THIS DONATION [FROM ENCINO ENERGY] WILL GO A LONG WAY TOWARD HELPING US WITH TWO MAJOR AREAS OF FOCUS – WORKFORCE GROWTH AND WORKFORCE HOUSING."

- Guy Coviello, President & CEO of the Youngstown/Warren Regional Chamber

- » Buckeye Trail Band
- » Cambridge Rotary
- » Cambridge-Guernsey County Community Improvement Corporation
- » Eastern Ohio Development Alliance
- » Foundation for Appalachian Ohio
- » Guernsey County Community Development Corporation
- » Jefferson County Spelling Bee
- » Leadership Columbiana County
- » National Association of Royalty Owners

- » OH WOW!
- » Ohio Mid-Eastern Governments Association
- » Ohio Natural Energy Institute Foundation
- » Ohio Valley Energy Association

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- » Sally Buffalo Park Summer Concert Series
- » Scio Street Fair
- » Stark Economic Development Corporation
- » Young Leaders of Guernsey County
- » Youngstown Warren Regional Chamber Foundation

HEALTH & WELL-BEING

"WE'RE VERY GRATEFUL FOR THE GENEROUS SUPPORT PROVIDED BY ENCINO AND ITS VENDORS. THIS SUPPORT WILL CONTRIBUTE TO PROJECTS IN GUERNSEY AND NOBLE COUNTIES THAT IMPROVE HEALTH, CREATE EDUCATIONAL OPPORTUNITIES, ADVANCE ECONOMIC DEVELOPMENT AND ENVIRONMENTAL STEWARDSHIP, AND PROVIDE NEW ACCESS TO ARTS AND CULTURAL EXPERIENCES TO ENSURE OUR COMMUNITIES FLOURISH."

- Cara Dingus Brook, President and CEO of the Foundation for Appalachian Ohio



- » Akron Children's Hospital
- » Blues for A Cure
- » Carroll County Aging Society
- » Cedar Ridge Foundation
- » Children's Advocacy Center of Guernsey County
- » Hannah's House
- » Haven of Hope
- » MS100: National Multiple Sclerosis Society
- » Ohio Hospice
- » Paddle for Pink



"THANKS TO THE LEADERSHIP FROM [ENCINO] AND CONTRIBUTING BUSINESSES, ORGANIZATIONS AND THE ANTRIM CITY VOLUNTEER FIRE DEPARTMENT; ALL THE LOCAL EMS AND FIRE DEPARTMENTS WILL BE ABLE TO UTILIZE THIS FACILITY TO SHARPEN THEIR SKILLS TO CONTINUE AND KEEP GUERNSEY COUNTY SAFE."

- Jack Marlin, Guernsey County Commissioner

Encino Energy's Community Partnership Program, the Muskingum Watershed Conservancy Foundation and Surgent Construction made donations to support the Antrim Volunteer Fire Department in its commitment to protecting the residents of Guernsey and surrounding counties.

The companies' donations, including a public grant, totaled more than \$100,000. These donations show what can be achieved when community partners work together on a common goal.

The Antrim Volunteer Fire Department consists of volunteers who perform fire suppression and other related emergency services in and around Guernsey County. Without a facility close by, the volunteer fire department must incur costs and travel to receive training and certifications. The new training facility and props will be used to simulate combating fires and other related scenarios, which will help serve the public.

2024 ENCINO ENERGY ANNUAL CHARITY CLASSIC

Encino Energy, Ohio's No. 1 oil producer and one of the state's leading natural gas producers, and its vendors recently announced more than \$105,000 in donations from the 2024 Encino Vendor Charity Classic. The event was created in 2023 to give thanks to vendors and contractors who work with Encino Energy and are a major part of the company's success.

The 2024 gathering was a two-day event consisting of a clay shoot, golf outing and awards reception. Vendors came together to sponsor the event at various levels, and proceeds went directly to local nonprofits that impact Encino's operational area. \$100,000 in donations was split evenly between five nonprofit organizations, including The Brightside Project, the Youngstown Warren Regional Chamber Foundation, Foundation for Appalachian Ohio, the Cambridge-Guernsey County Community Improvement Corporation (CIC) and the Muskingum Watershed Conservancy Foundation (MWCF). Each nonprofit organization received a donation of \$20,000.



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The Antrim Volunteer Fire Department's new training facility will be similar to the Wintersville Volunteer Fire Department's training facility, which has provided over 1,000 training and certifications in approximately 30 months in Jefferson County. The fire department leadership and county officials have been working diligently to secure this facility for years, and the groundbreaking is a result of their successful advocacy efforts.

"This project is personal to us because we have landowners, employees and contractors who work here, and we need to make sure our local volunteer fire departments have the support they need," said Hardy Murchison, president and CEO of Encino Energy. "We are also excited to join our partners at the Muskingum Watershed Conservancy Foundation, Guernsey County Commissioners and Surgent Construction in bringing to life another long-term health- and safety-focused project."



Donations raised from the course also included \$5,000 to the Ohio Natural Energy Foundation. This year's presenting sponsors were Evolution WellServices, Patterson UTI, Tetra Technologies and Vallourec.

"We're proud to be in a position to support these great organizations with our vendors," said Hardy Murchison, president and CEO of Encino Energy. "Each is well deserving. These donations will bring meaningful change here and to the state of Ohio. As proud American energy workers, we'll continue to find ways to make positive impacts on our employees', vendors' and citizens' lives in the communities where we operate."